



Message from the Board of Directors

(Disclosure2-28)

Last year, the global economy recovered gradually and unevenly. Economic growth varied significantly across regions. In the United States, the economy rebounded rapidly and grew faster than before the COVID-19 pandemic. In contrast, economic activity in emerging markets and developing countries remained below pre-pandemic levels. Key factors impacting the economy included geopolitical conflicts, higher energy prices, tighter monetary policies, stricter lending standards, rising cost of living, climate change, and El Niño events, among others.

As the Board of Directors, we are aware of these changes and closely monitor global developments to incorporate them into our organizational goals and strategies toward becoming a leader in polymer and plastic product technology and innovation. We aim for growth through global business expansion. The Board governs the company according to good corporate governance principles while supporting management in driving sustainable business growth.

The company has set a commitment for sustainable growth: “Creating A World In Harmony with Technology and Innovation”. We are dedicated to developing our business alongside creating value for society and the environment by utilizing modern innovation and technology to create innovative products and develop operational systems in line with our corporate vision. In fiscal year 2023/2024, the company focuses its operations on sustainability through three main strategies:

1. Take a lead in Creating Innovation Products and Service

The company continuously utilizes technology and innovation to create new S-Curve products across all business groups. In fiscal year 2023/2024, the company received 13 new patents and petty patents, launched 7 innovative products into the market, and introduced 38 other innovations. Notable innovative products include:

- **Thermal Insulation Business - Aeroflex:** One of the company’s pride innovations is the “AERO-ROOF” under-roof insulation product, which won the Outstanding Innovative Company Awards from the Stock Exchange of Thailand and Money & Banking magazine in 2023. AERO-ROOF under-roof insulation is installed under roofs or ceilings to prevent heat from entering buildings. Made from synthetic EPDM rubber, it helps save energy and is eco-friendly. Importantly, it has received the Carbon Footprint Label for products from the Thailand Greenhouse Gas Management Organization.
- **Automotive Parts & Accessories Business - Aeroklas:** Committed to producing lightweight, durable, and safe polymer products to reduce vehicle weight and energy consumption. Aeroklas’ innovative products include the patented “Aeroklas E-Roller lid” sliding truck bed cover with an improved water drainage design. They have also developed a new “Flat desk” product for a

Japanese automaker and are closely collaborating with several automakers to prepare products for electric vehicles (EVs).

- Plastic Packaging Business - EPP: Due to machinery issues arising from increasingly hotter weather each year, the company has adopted technology to improve the cooling system on its production lines. This increases manufacturing capacity and prevents stoppages in the production process.

2. Strive For innovative Organization

The company has an innovative governance structure and working processes that foster an innovative organization, such as teamwork, free communication across the organization, decentralized management, and learning from past experiences.

In fiscal year 2023/2024, the Sustainable Innovation Development working team organized activities to encourage employees to be initiative, creative, and expressive, including: monthly discussions on approaches to developing an innovative organization, activities to promote and support an innovative organizational culture, idea Generation training, and Innovation Seeds contest. As a result, 38 groups of employees submitted innovative ideas. 10 groups were selected and can further develop their ideas to meet future consumer needs.

3. Enhance Partnership to Establish Co-Value Creation for Sustainable Business

Stakeholder engagement is crucial for the company's sustainability. Therefore, the company emphasizes building and enhancing relationships with partners and suppliers to create shared value and benefits for all sectors, as well as promote long-term company growth. The company has implemented a Contractor Development Program to encourage suppliers to operate their businesses responsibly

towards society and the environment, aligning with the company's business practices. In fiscal year 2023/2024, Aeroflex Co., Ltd., a subsidiary, initially selected critical suppliers to invite them to join the Thai Private Sector Collective Action Against Corruption.

In addition to the company's commitment to business expansion for continuous growth, it has set 5-year long-term environmental, social, and governance (ESG) goals that support its growth and align with the United Nations Sustainable Development Goals (SDGs). These emphasize Goal 8 (decent work and economic growth), Goal 9 (industry, innovation and infrastructure), Goal 12 (responsible consumption and production), Goal 13 (climate action), and Goal 16 (peace, justice and strong institutions). In fiscal year 2023/2024, the company identified 19 new key sustainability issues covering all activities across the value chain, down from 23 issues due to consolidation. Most ESG performance met targets, with no violations of laws, regulations, or complaints from stakeholders regarding governance, social, or environmental aspects. The company promotes diversity, gender equality, respects employee rights and freedoms, and provides equal opportunity in employment regardless of race, color, gender, religion, nationality, background, or disability. Additionally, Aeroflex Co., Ltd. was assigned to set a target for Net Zero Emissions by 2042, with concrete implementation plans.

On behalf of the Board of Directors, we thank all stakeholders for their trust and continuous support of the company's operations. The company pledges to drive sustainable and stable business growth under good corporate governance principles, while creating fair and balanced value for stakeholders, society and the environment.



Mr. Vachara Tuntariyanond
Chairman of the Board



Mr. Pawat Vitoorapakorn
Vice-Chairman of the Board and Chief Executive Officer